



OCCUPATIONAL HEALTH AND SAFETY POLICY

Calibre Engineering Ltd is committed to the health, safety and welfare of employees and all others who operate in areas under its control.

Safety is not negotiable. There are no tasks that are too urgent or work methods that are too costly that they have to be performed in an unsafe manner.

The Company will provide and maintain workplaces which are as safe as practicable, complying with legislative requirements, codes of practice, relevant standards and adhering to accepted industry practices as an integral part of management objectives and targets.

Every Employee is encouraged to identify hazards and report any unsafe or potentially unsafe work practice or work place (even where there is doubt), to relevant safety committee personnel and to immediately raise the matter with his or her immediate manager if the employee believes it is not being addressed in an appropriate and timely manner.

This policy will be implemented and maintained by:

- Embracing the principles of OHS risk management
- Adopting a consultative and cooperative approach with all parties
- Operating an effective workplace OHS network
- Implementing OHS training and the dissemination of OHS information
- Implementing timely and cost effective rehabilitation of injured employees

A handwritten signature in black ink, appearing to read "S. Brealey".

Signed: _____ Dated: December 2007
Shane Brealey, Managing Director